

**CITY OF CHARLOTTESVILLE, VIRGINIA
CITY COUNCIL AGENDA**



Agenda Date:	June 5, 2023
Action Required:	Resolution approval
Presenter:	Michael Rogers, City Manager
Staff Contacts:	Michael Rogers, City Manager
Title:	Consenting to City Manager's appointment of City Attorney (1 reading)

Background

City Attorney Lisa Robertson ended her employment with the City of Charlottesville on December 22nd, 2022. The City Manager engaged the firm of Sands Anderson to provide City Attorney services on an interim basis while a search was conducted for City Attorney candidates. The city manager did not rely on an outside consulting or recruitment firm to assist with this search.

Discussion

The position was posted on the City Website and listed through other advertising vehicles used by the Department of Human Resources. We received several applications. After review, the City Manager determined that there were five candidates whose backgrounds merited interviews. The City Manager formed an executive interview panel which consisted of Mayor Snook, Clerk of Circuit Court Lizabeth Dugger, Commonwealth's Attorney Joe Platania, Deputy City Manager Ashley Marshall, Deputy City Manager Sam Sanders, Chief Michael Kochis, and Andrew McRoberts and Pam O'Berry from Sands Anderson.

The candidates each participated in a 90-minute interview with 17 questions posed by the Committee. The committee was asked to rate each candidate's responses from 1-5. There was a clear separation among candidates based on their experience.

Jacob Stroman was highly rated and the City Manager recommends that Council approve the appointment of Jacob Stroman as City Attorney, effective June.

Mr. Stroman's resume is attached. Most recently, Mr. Stroman served as City Attorney for the City of Chesapeake, Virginia, and has served as County Attorney for Spotsylvania County, Isle of Wright, and Gloucester, Virginia. He served as President of the Local Government Attorneys Association of Virginia. He brings a wealth of experience to the role of City Attorney and the City of Charlottesville will benefit tremendously.

Alignment with City Council's Vision and Strategic Plan

N/A

Community Engagement

N/A

Budgetary Impact

N/A as this role is already budgeted for.

Recommendation

It is recommended that the council vote affirmatively on the appointment of Jacob Stroman as City Attorney.

Alternatives

Attachments

1. Resolution to appoint city attorney
2. Jacob P. Stroman Resume for Council Meeting